(A company limited by guarantee and having no share capital)

(Registered Number: 08244118) (Charity Number: 1149488)

# Annual report and financial statements for the period ended 31 December 2016 (FY16)

Lighthouse Construction Industry Charity
(A company limited by guarantee and having no share capital),(Company Number: 08244118),(Charity Number: 1149488)

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Lighthouse Construction Industry Charity
(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

# **Legal and Administrative Information**

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Website: www.lighthouseclub.org	
The Charity Commission www.charitycommission.gov.uk	
Auditors	Solicitors
Ensors Accountants LLP Cardinal House 46 St Nicholas Street Ipswich Suffolk IP1 1TT Principal Bankers  Lloyds TSB 79 High Street CHESHAM Bucks HP5 1DE	Gordon Dadds 80 Brook Street Mayfair LONDON W1K 5DD  Chief Executive and Company Secretary  W Hill 1st Floor Office 11 Northgate Street IPSWICH Suffolk IP1 3BX Bill.Hill@LighthouseClub.org
Trustees N Dewji T Fitzpatrick L Gallagher C MacCrann E Naylor C O'Rourke M Roddy R Smith	

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# **Trustees' Report**

The Trustees of the Charity (who are also directors for the purposes of company law) are pleased to present their report and the audited financial statements of the Lighthouse Construction Industry Charity ("Charity") for the year ended 31 December 2016. (FY16).

#### **Our History**

Back in 1956 a small group of individuals decided to do something about the growing problem of construction families thrown into poverty as a result of an illness, injury or death of the main breadwinner.

Following an evening out and underneath the flashing light of St Mary's Lighthouse, they created the Lighthouse Club.

The objective of the Club was to fundraise within a collegiate friendly environment and pass those funds on to individuals and families within the construction industry who were in financial crisis as a consequence of ill health, injury, disability or bereavement. The Lighthouse Club Benevolent Fund was established in 1962 as a registered charity to act as a conduit between the fundraising activities and the beneficiaries supported.

The Lighthouse symbol soon became a beacon of hope for those within the industry suffering considerable hardship and a new charity was born.

Under the "Lighthouse Club" banner the charity has grown from strength to strength and now operates through 21 independent Regional Clubs in the UK and Ireland along with a thriving overseas community in Asia Pacific, Middle East, Europe and the Americas.

All of our Regional Lighthouse Clubs are run by volunteers who give up their time freely to organise local networking events to raise much needed funds to deliver our charitable work.

During 2012 it was agreed that the Lighthouse Club and the Lighthouse Club Benevolent Fund should be merged into a new charity called the Lighthouse Construction Industry Charity. In doing so the charity would gain more flexibility in the pursuit of its charitable projects and gain a more streamlined governance and reporting structure. This Charity was incorporated on 8 October 2012 and commenced trading on 1 January 2013.

On 31st October 2013 the Charity merged the assets of the National Lighthouse Club. This organisation was an unincorporated association and up until merger performed the governance and administration functions for the Lighthouse Club membership and the Regional Lighthouse Club branches.

On 31st December 2013 the Charity, with the permission of the Charities Commission, also merged the assets of the Lighthouse Club Benevolent Fund Charity (Charity Number 205670).

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#### **Our Mission**

The Charity exists to deliver the following services to the Construction Community of the UK and Ireland:

To relieve hardship and stress amongst the construction community by:

- Providing financial assistance, welfare and wellbeing advice and emotional and legal support
- Promoting initiatives aimed at avoiding accidents and improving safety on construction sites.
- Supporting educational initiatives aimed at improving employment conditions and career opportunities within the construction industry.
- Supporting and delivering local and national events that embrace networking, fundraising and fellowship within the construction industry
- Supporting other purposes which are charitable under the law of England and Wales and which the trustee directors, at their discretion, consider appropriate from time to time.

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#### How we are governed and organised

#### Structure

The Charity comprises a Board of Trustees, a central office with paid staff headquartered in Ipswich, a satellite office (soon to be relocated to Ipswich) with paid staff in Stockport dedicated to the administration of our charitable projects and 21 Regional Lighthouse Clubs run by volunteer Committees. These Regional Lighthouse Clubs operate independently and are tied to the Charity through an affiliate agreement. The charity also has an annually subscribing membership of over 4,000.

#### The Constitution of the Charity and the Board of Trustees

The Charity is governed by its Articles of Association. These provide that the Charity shall be managed by the Trustees who are currently full members of the Charity and its directors. Together, the Trustees comprise the Board.

New Trustees are appointed by the Board which seeks to ensure that there is a broad range of relevant skills and experience on its body.

The Trustees provide their time at no charge to the Charity. The Charity has no share capital and hence the Trustees have no disclosable interests in the company. No dividends may be paid to any members.

Trustees are provided with details of their responsibilities as Charity trustees upon their appointment and receive a copy of the Charity Commission's "Essential Trustee" booklet. Trustees are encouraged to attend training events to brief them on their legal and other obligations under charity and company law whilst also assisting them in their role as a Board member.

The Board of Trustees meets at least four times each year. It is responsible for overseeing the management and administration of the Charity, its finances and its overall policies and approving the commissioning of projects and the awarding of grants. The Charity seeks to involve as many Trustees as possible in different aspects of its operations, for example sitting on internal committees, helping organise events, liaising with the Regional Lighthouse Clubs, attending Regional Lighthouse Club Committee meetings and functions and assisting with our charitable projects.

The Trustees who served throughout the period and Trustees appointed/resigned post 31/12/2016 are shown below:

N Dewji (appointed 08/02/2016)

J Everett (appointed 08/10/2012) Resigned (08/07/2016)

T Fitzpatrick (appointed 08/04/2016)
L Gallagher (appointed 08/04/2016)
C MacCrann (appointed 24/07/2013)
E Naylor (appointed 01/10/2015)

D Oakervee (appointed 08/10/2012) Resigned (14/03/2017)

C O'Rourke (appointed 08/04/2016) M Roddy (appointed 08/10/2012) R Smith (appointed 08/10/2012)

#### Major risks

The charity is exposed to a number of financial risks:

**Credit risk**: The principal financial assets are bank balances and credit risk is primarily attributable to bank balances. To mitigate the risk the Trustees review the level of balances held with each institution and review credit ratings.

Liquidity risk: The charity seeks to ensure sufficient liquidity is available to meet foreseeable needs. The Trustees aim to hold adequate cash deposits to ensure volatility in short term income should not impact on expenditure and to ensure that the charity can continue in its current manner should unforeseen events arise.

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#### Governance, Audit and Charitable Projects

In order to promote good governance and best practice, the Board of Trustees has 3 committees.

The Governance and Audit Committee: The Governance Committee has a trustee chairman and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. Its responsibility is to ensure that all matters of good governance and best business practice are effective throughout the entire organisation of the Charity, both at the central administrative and satellite offices. Its responsibility is also to consider reports from the auditor and advise the Board on financial control and effectiveness.

This committee also reviews the remuneration of the CEO and other key staff on an annual basis. Remuneration of key personnel is benchmarked against charities of similar size and complexity and awards are given on the basis of performance against the charity's objectives.

The Charitable Projects Committee: The Charitable Projects Committee has a trustee chairman and coopts other Lighthouse Club supporters to join as and when specialist knowledge is required. This committee communicates regularly by email, phone or in person to review all charitable projects. Its responsibilities are to review and authorise all the Charity's project proposals whether these be individual one off applications for financial support, monthly applications for financial support or grants for other charitable activities within our charter.

**Nominations Committee:** The Nominations Committee has a trustee chairman and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. Its responsibility is to continually review the members of the Board, identify skill gaps within our governance structure and nominate potential candidates to the Board as new Board members or Directors.

#### **Management**

The Charity employs a full time Chief Executive who is supported by 5 full time and 1 part-time staff. In addition a number of external contractors are engaged to carry out certain operations of the Charity. A detailed business plan and an annual financial budget are prepared by the Chief Executive and reviewed and approved by the Board. The performance of the Charity is measured by the Board against both the business plan and the annual budget on a quarterly basis.

#### Regional Lighthouse Clubs

The Charity is very much indebted to its volunteer regional organisation. Currently there are 21 independent Regional Lighthouse Clubs. They are staffed entirely by volunteers (more than 150 in all) who are drawn from the charity membership and include a chairman, a secretary, a treasurer and a welfare officer. The Regional Lighthouse Clubs operate throughout almost the entirety of the British Isles. The constitution of each Club can be different but is broadly based on a central model constitution communicated by the Charity. Each Regional Lighthouse Club acts as an independent entity. They deliver fundraising and networking events throughout the year and pass over the surplus takings by way of donation to the Charity. The Regional Lighthouse Clubs are tied to the Charity via an affiliate agreement. This agreement grants the Regional Lighthouse Clubs the right to the Charity's name and logo and sets out an operating framework to protect both the Charity and the Regional Lighthouse Club.

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#### How we raise our funds

The Charity has 5 primary income sources:

- 1. Events: We fundraise through the delivery of events which are also used to recruit new members. These range from sporting dinners, corporate golf days and glamorous dinner dances to "once in a lifetime" physical challenges. As a result the Charity has to constantly organise events, pay for marketing, pay for venues, facilities, entertainment, hospitality and the other resources required to deliver quality events. Our objective is always to maximise the funds generated by all our events but inevitably significant costs can be incurred. The vast majority of our events are run by our Regional Lighthouse Clubs whose dedication and commitment are at the heart of the Charity. The cost of running the Regional Lighthouse Club events are not shown in the annual accounts as they run autonomously from the Charity. However, in accordance with accounting standards the cost of events are shown separately from the related income in the Statement of Financial Activities for all central Charity organised events. As a result the operational cost base of the Charity appears inflated when compared with charities that rely mainly on donations and legacy income.
- 2. Membership Subscriptions: At our events we encourage participants to become Members of the Lighthouse Club. We enjoy the support of over 4000 members who donate an annual subscription to the Charity every year. Our membership does not accrue any benefits nor do they have any voting rights on the operations of the charity. All members receive our newsletter twice a year and invitations to regional and national events.
- Corporate Engagement: The third key area of income comes from our engagement with the
  corporate community. We have a programme to encourage support through an Annual National
  Appeal. This programme is proving very successful in securing funding for our charitable work.
- 4. **Trusts, Foundations and Legacies:** The Charity does not benefit from public sector funding. The vast majority of the funds raised to date have been through regional and central events and have relied on the support of private individuals and the business community.
- Donated Goods and Services: The Charity receives donations of goods and services from both
  corporate and individual supporters. These items are often repackaged for auction at some of our
  charitable events.

The charitable projects that we support fall into 3 funding areas

#### WELFARE AND BENEVOLENCE:

The Charity provides a 24x7 Construction Industry Helpline 0345 605 1956 and supporting website <a href="https://www.ConstructionindustryHelpline.com">www.ConstructionindustryHelpline.com</a> that provides the gateway to deliver:

**EMERGENCY Financial** AID to the construction industry community in times of crisis following an illness, accident, injury or bereavement that forces a family into a state of poverty.

ADVICE on a range of matters including:

- Occupational health and wellbeing issues as an employee or an employer (through our partners Constructing Better Health)
- Support and advice for sufferers of stress and addiction related illness
- Advice on matters ranging from divorce to employment
- Advice on specific tax related issues concerning employment within the construction sector (through our partners RIFT)
- Help to manage and reschedule debt
- Help to understand the benefits system and entitlement, especially if caring for others
- Support on career changes, especially after accident or injury preventing return to work

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#### **EDUCATION AND TRAINING INITIATIVES:**

Finance for re-training within our sector can be accessed via the Construction Industry Helpline and is available to anyone suffering financial hardship or suffered an injury or illness that prevents them from returning to work in their original capacity.

Within our Education and Training activity we also review, commission and fund projects aimed at socially disadvantaged young people and young offenders looking to gain qualifications to enter construction.

#### **HEALTH AND SAFTEY IMPROVEMENT INOVATION PROJECTS:**

In special circumstances we will review applications from companies or individuals and finance innovative and implementable ideas to improve health or safety in the work environment

#### **GRANT MAKING POLICY**

Grants are managed and controlled through the **Charitable Projects Committee**. This committee is appointed by the Trustee Board and comprises a minimum of two trustees and the Chief Executive or Charity Welfare Manager. The Chairman is appointed by Trustee Board. The Committee convenes as and when needed and at short notice. Conference calls are often used as meeting forums to discuss cases for approval.

#### Responsibilities:

To approve all charitable projects and charitable giving provided that 1) the project or grant fits the Charity's criteria and 2) the chairman is satisfied that the Charity has sufficient funds to accommodate the project.

#### General

In his quarterly Trustee Report the committee chairman reports on the projects approved that quarter and attaches details of the projects or grants.

Projects which do not fit the Charity's criteria, or which are thought to be sensitive or unusual or about which there are queries, are referred to the quarterly Trustee Board Meetings.

#### Delegation of authority:

- The committee has delegated to the Executive via the Charity Welfare Manager, approval for all grants of <£5000,</li>
- The Charitable Giving Committee is to approve all projects between £5000 £10000,
- And all individual grants with a value in excess of £10,000 require the approval of the Trustee Board.

The executive via the Charity Welfare Manager manages the weekly operational process, producing a monthly report for Charitable Giving committee. They in turn will carry out a quarterly audit of a selection of cases.

#### **Public Benefit**

The Charities Act 2011 requires an identifiable benefit or benefits to arise from the work of charities, and such benefits must be to the public or a section of the public. The Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

The significant activities undertaken to carry out our aims for the public benefit and our achievements measured against those aims are provided in this report.

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#### Our performance for the year ended 31 December 2016 (FY16)

Our 60th Anniversary Year was certainly a memorable one.

Our objective in FY16 was to continue executing against the strategies in our 5 year business plan by

- reaching more people in our industry requiring help,
- expanding the charitable services we deliver.
- increasing our market presence and
- łaunching a fundraising initiative in our 60<sup>th</sup> Anniversary Year that would deliver more predictable annuity income to allow us to confidently invest in resources to support our longer-term growth aspirations.

During the year, we have made progress on all fronts.

#### **Charitable Giving:**

Overall our charitable giving in FY16 was £602,314 (FY15: £793,263). This represents a fall of 22% on the prior year. However, when you factor out the extraordinary effect of the Building Lives Appeal in FY15 of £320,000 then our underlying charitable giving rose by 31%.

#### Welfare and Benevolence:

Delivering emergency financial support to those in our construction community that are suffering hardship remains the corner stone of our charitable work. This 24x7 telephone service is the gateway to all our financial and welfare support. We are working closely with the Considerate Constructor Scheme to communicate the helpline number to as many construction sites as possible and our Helpline poster is now visible in over 9000 sites in the UK.

However, despite this increased visibility we have only seen a 16% increase in calls. The number of calls taken in FY16 was 1220 (FY15: 1050).

Many of the calls we received were resolved over the phone and signposted to areas where the caller could get further help with the remainder passed over for financial grant review.

During the year, a total of 345 (FY15: 299) new applications were considered for financial assistance and of these 273 (FY15: 212) were accepted and received a grant. Adding the 84 cases we continued to support carried over from FY15, then the total number of families supported was 357 at a total Welfare and Benevolence cost of £566,746. (FY15: 373 cases; £459,826) Examples of some of the supported cases can be found on page 13.

During FY16 new research revealed that not only is our industry still one of the most dangerous to work in, it also concluded that there are some serious mental health issues within the workforce. The research indicated that one in six workers were suffering from stress or depression and that there could be as many as 500 suicide cases of people who work in construction every year. These statistics coupled by the fatality, injury and long term illness statistics only encourages our charity to work harder to reach further within the industry with our helpline of supporting services.

It is clear there is still much work to be done in this area and this will be a priority in FY17.

#### **Education and Training:**

The industry is currently enjoying a period of unprecedented investment in infrastructure projects and major initiatives to increase house building. Coupled with the uncertainty of the critical support of migrant labour due to the Brexit process there is currently a chronic shortage of skilled labour. In FY15 we invested resources in directing the Building Lives Appeal and along with partners KPMG and Construction News we raised £320,000 to help over 200 young people in and around London get into construction. Unfortunately, no such appeal could be run in FY16 and the total spending on education and training was £1,900 (FY15: £323,600). Due to the significant issues facing our industry we will look once again to a headline education and training project in FY17.

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#### **Health and Safety Innovation:**

Thanks to Berkeley Innovation fund awarded in FY15, we developed a new APP to record "near misses" and safety improvement initiatives via a smartphone application called Take5 Construction. In total we spent £22,410 (FY15: £0 ) to develop the APP of this we drew down £20,000 of the Berkeley Innovation Fund Grant to cover 90% of the costs of development.

This is a proactive initiative that we hope will gain momentum as a best practice especially within the small and medium sector of our industry. If we can stop just one major accident happening through this project, then it has done its job. The APP is currently in pilot phase and we will report on its success in FY17.

Overall we are pleased about the new avenues we have opened in our charitable services and this has only been made possible by a strong financial performance.

#### **Financial Performance:**

The charity has delivered a strong financial performance in FY16 and in our 60<sup>th</sup> Anniversary Year, we have launched a new fundraising initiative called "Lighthouse Day" that we hope will help us engage with every company and construction site in the industry to institutionalise fundraising for the charity.

Total income in FY16 grew 5% (FY16: £1,540,257; FY15: £1,467,905). Although this is increase is quite small, when you factor out the extraordinary income generated by the Building Lives Campaign in FY15 the underlying growth year on year is 34%.

As this was our 60<sup>th</sup> Anniversary Year we managed to encourage an even greater level of generosity from the supporters of our cause.

Another major contributor to our overall income growth was the introduction of "Lighthouse Day". This was a marketing led initiative to persuade construction companies to sign up for just one day in the year to raise funds for our charity. In this first year over 150 companies signed up to deliver a Lighthouse Day and just over 50 did something to fulfil this pledge. However, the funds they raised totalled just over £150,000. Our intention is to accelerate the marketing of this initiative in FY17.

Our 21 Regional Lighthouse Clubs throughout the UK and Ireland also contributed significantly to our anniversary performance. These Regional Lighthouse Clubs are all volunteer led and are the backbone of our Charity. Through their local regional events and fundraising their donations were £320,264, (FY15: £264,769) up 21% on the previous year. Out of our 21 Regional Lighthouse Clubs, 18 donated in the year. The charity is extremely grateful for the time and dedication of our regional volunteer committees for their significant contribution.

During the year, we employed 3 new members of staff to support our future growth aspirations and as a consequence our costs for raising funds grew 50% to £841,043 (FY15: 561,812). We now have a dedicated marketing and PR executive, a dedicated event's organiser and a full-time welfare manager. During FY17 we expect to close the Welfare and Benevolence Office in Stockport and move all operations to our offices in Ipswich. This will improve our overall operational efficiency. At the end of FY16 we employed 6 full time staff and one part time, this was in line with our budget estimations. As an event led charity there will always be a significant cost to organise events and every year we try to improve our efficiency and event margins. We set ourselves a target of delivering a 30% margin on our events. In FY16 we achieved a 34% margin. (FY15: 40%)

#### **New Trustees**

It is vitally important that we broaden the knowledge and skill base of our Board of Trustees and during the year we appointed 4 new Trustees. Ceire O Rourke from Laing O Rourke, Tom Fitzpatrick, Editor at Construction News, Lyndsey Gallagher from the Gallagher Group and Nazir Dewji a Partner at Berwin Leighton Paisner LLP. These new board members will contribute to our quest to recruit more Trustees that can add to the growing capabilities and diversity of our board.

It is with regret that Mark Everett and Douglas Oakervee have now retired from the Board. Both Mark and Doug were key contributors who helped to introduce the changes to our charity that has led to the recent significant growth. Mark continues to support our Welfare Manager in the approval process for our emergency financial aid.

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#### **Reserves Policy**

The Charity's objective is to donate its entire surplus over the medium term, subject to maintaining reserves in accordance with good accounting and business practices. The Board is aware of the Charity Commission's paper concerning reserves policies. The policy is reviewed on an annual basis.

**Unrestricted Funds:** The reserve represents the funds available to the Charity for investment in new charitable projects or to create additional income.

**Designated Funds:** The reserve of £125,000 covers 6 months budgeted operating costs for the Charity for the following year. £62,168 of the designated fund is thanks to the bequest of Harry Collins.

**Restricted Funds:** The reserve covers all funds received by the Charity for named specific purposes that have yet to be spent. There were no restricted funds carried over at the end of FY16

The Trustees consider the financial position of the Charity to be satisfactory.

#### Outlook

Coming off the back of what was a very successful FY16 we need to be creative and ambitious to maintain the momentum and continue to grow the charity at a substantive rate. Our aspirational goal this year will be to create a surplus net income of £1,000,000 and achieve an expenditure of £1,000,000 delivering our charitable services. This is a significant growth and if achieved will nearly double the performance of the charity. Our mantra for FY17 will be

#### "Shining brighter... Reaching further"

To achieve this ambitious target, we need to be creative and try out some new ideas.

#### **Revenue Generation:**

Our revenue needs to grow through greater corporate, company and individual annuity contribution. Events will always be an extremely valuable part of our charity fundraising and business networking portfolio but they are resource hungry and the outcomes can be unpredictable. We need to generate predictable annual revenue streams to relieve the reliance on event driven funding. In FY17 we will concentrate on institutionalising "Lighthouse Day" as an annual event for fundraising and raising our profile. In addition we will also focus on giving our regional volunteer Lighthouse Clubs committed proactive resource to support their significant efforts. By focussing on supporting the regional Lighthouse Clubs, we will create a geared effect of resource expended to return, as well as improving communications between the central operations and the regions.

#### "We need to shine brighter."

#### **Charitable Projects:**

If we are to raise £1,000,000 then we need to find a way of broadcasting our charitable services to a wider audience so we can reach more potential beneficiaries for our charitable support. Construction workers represent 45% of all occupational cancer cases reported, there are 40 fatalities on site every year and over 5,000 major accidents, 2,000 of which, incapacitate the individual to such an extent that they cannot return to work. Every year there are 69,000 new cases of work related illness reported that can be directly attributed to working in construction. 1 in 6 workers in construction suffer from depression or anxiety and it is reckoned that there are over 500 suicides of young men working within our sector.

At the moment, our Construction Industry Helpline takes about 1200 calls per year and we give financial aid to less than 400 families. We simply must get our Helpline cards in the hands of more workers in the industry.

"We need to reach further."

FY17 will be another challenging year but one that we look forward to, thanks to the continued momentum generated in our anniversary year.

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# **Charitable Work Examples:**

Below are some examples of recent case awards. Where a monthly allowance is agreed, in 90/95% of these cases the award is made for 6 months, then after review a further 6 months may be granted.

- We received a call on behalf of the Wife of a self-employed builder who had recently died. She was in hard ship following his sudden death and we paid some costs towards the funeral and to some outstanding debt that the couple had. The award made was a one off grant of £2,000
- A 50 year old joiner had a stroke. The couple had also recently lost their eldest Son (18), from a heart problem and both of these events had caused serious stress in their lives. On top of this, their youngest Son suffers from epilepsy and learning difficulties. The award made was a one off grant of £1,500 and a monthly grant of £400 to be reviewed after 6 months.
- A 44 year old floor screeder found a lump in his neck and was diagnosed with cancer of the mouth, neck and glands. He was treated over a period of 4/5 months and considered a return to work only to be further diagnosed with cancer of the lungs and chest. We received the application from his Wife who basically could not make ends meet. He is now terminally ill. The award made was a one off grant of £1,500 and a monthly grant of £400 to be reviewed after 6 months.
- A former roofer was referred on to us by a MacMillan case worker. He is suffering from the early stages of prostate cancer, could not work and was in desperate need of some items for his house. We agreed to commit a one off grant of £1,000 towards a new cooker, and a new carpet, made payable to the suppliers.
- A 50 year old self employed plumber who was looking for some short term assistance whilst off work following a back injury. He has since returned to work but was awarded a monthly grant of £300 for 6 months only.
- A joiner aged 55 again suffering from prostate cancer and undergoing treatment and could not work He showed a shortfall of income over expenditure. The award made was a monthly grant of £150 to be reviewed after 6 months.
- A plant operator who was injured at work about 18 months ago, applied for financial help until he was able to return to work. He had built up some debt during his time off work and showed a deficit in income over expenditure. We awarded the family a one off grant of £1,000 and a monthly grant of £250 to be reviewed after 6 months.

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### Statement of Board of Trustees' responsibilities

The Board of Trustees, who are also the directors of the Lighthouse Construction Industry Charity for the purpose of Company Law, are responsible for preparing the Report of the Board and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Statement as to disclosure of information to the auditor

The trustees and directors as at the date of approval of this Trustees Annual Report confirm that so far as each of them are aware:-

- there is no relevant audit information of which the charity's auditor is unaware;
- the Board of Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**Auditor:** Ensors Accountants LLP were appointed auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put before a General Meeting.

Under section 487(2) of the Companies Act 2006, Ensors Accountants LLP will be deemed to have been reappointed as auditor 28 days after these financial statements were sent to members or 28 days after the latest date prescribed for filing the accounts with the registrar, whichever is earlier.

In preparing this report the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by the Trustees (who are also directors of Lighthouse Construction Industry Charity) and signed on their behalf by;

Cormac MacCrann
Chairman of Trustees

DATE: 20th I..... 201

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# Independent auditors' report to the members of Lighthouse Construction Industry Charity

We have audited the financial statements of Lighthouse Construction Industry Charity for the year ended 31 December 2016 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditor:

As explained more fully in the Trustees' Responsibilities Statement set out on page 14, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements:

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements:**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a strategic report and in preparing the Trustees' Annual Report.

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Helen Rumsey (Senior Statutory Auditor) for and on behalf of Ensors Accountants LLP

Chartered Accountants and Statutory Auditor Cardinal House 46 St Nicholas Street Ipswich Suffolk

5 July 2017

Lighthouse Construction Industry Charity
(A company limited by guarantee and having no share capital),(Company Number: 08244118),(Charity Number: 1149488)

# Statement of Financial Activities for the year ended 31st December 2016 (incorporating an income and expenditure account)

									FY16		FY15
		U	nrestricted		Restricted	D	esignated		Total		Total
	Note		Funds		Fun <b>d</b> s		Funds		Funds		Funds
Income:											
Donations and legacies	1	£	754,085	£	20,000	£	14	£	774,085	£	836,623
Other trading activities:											
Income from Fundraising Events	2	£	765,049	£	- 2	£		£	765,049	£	630,372
Other income: Interest payments		£	1,123	£	8	£		£	1,123	£	910
Total income		£	1,520,257	£	20,000	£	-	£	1,540,257	£	1,467,905
Expenditure on:											
Raising funds	3	£	841,043	£	~	£		£	841.043	£	561,812
Charitable activities:		_	012,010	_		_		-	012,010	_	001,011
Welfare and Benevolence	4	£	566,746	£		£	_	£	566,746	£	459,826
Education and Training	5	£	1.900	£		_		£	1.900	£	323,600
Health & Safety Innovation	5	£	2,410	£	20,000	£	- 4	£	22,410	£	525,000
Governance and Audit	6	£	11,258	£	20,000	£		£	11,258	£	9,838
Governance and Addit		à	11,230	_		_		_	11,230	-	3,030
Total Expenditure		£	1,423,357	£	20,000	£		£	1,443,357	£	1,355,075
Net Income/(expenditure)		£	96,900	£		£	-	£	96,900	£	112,830
Net income/(expenditure)		_	30,300						30,300		112,030
Transfers between funds	7	£	**	£	-	£	-	£	-	£	-
Net Movement of Funds		£	96,900	£		£	-	£	96,900	£	112,830
Reconciliation of Funds:											
Total funds brought forward		£	588,778	£	_	£	125,000	£	713,778	£	600,949
Total funds carried forward		£	685,678	£		£	125,000	£	810,678	£	713,778
- windows - A work that the state of the sta		_	000,070	mus				-	0.20,070	_	120,110

Information up to and including net income and expenditure represents the information required by the Companies Act 2006

The notes to the accounts form an integral part of the financial statements

(A company limited by guarantee and having no share capital),(Company Number: 08244118),(Charity Number: 1149488)

# **Balance Sheet as at 31st December 2016**

	Note	Т	Y16 otal inds		FY15 Total Funds
Fixed Assets Tangible Assets	8	£	_	£	_
Total Fixed assets		£	-	£	_
Current Assets Stocks Debtors Investments Prepayments	9 10	-			195 13,352 250,000 27,782
Cash at Bank and in Hand		£602,	846	£	619,543
Total Current Assets		£910,	548	£	910,872
<b>Liabilities</b> Creditors: Amounts falling due within one year	11	£ 99,	870	£	197,094
Total Liabilities		£ 99,	<b>870</b>	£	197,094
Total net assets (liabilities)		£810,	6 <b>78</b>	£	713,778
The funds of the charity Unrestricted Funds Restricted funds Designated funds	12	£685,0 £	-	££	588,778 - 125,000
Total Charity Funds		£810,	6 <b>78</b>	£	713,778

The accompanying notes form an integral part of these financial statements.

These financial statements were approved by the Board on 30<sup>th</sup> June 2017, signed and approved for release on its behalf by:

Cormac MacCrann Chairman of Trustees

Company registration number: 08244118

Signature

DATE: 30th June 2017

Lighthouse Construction Industry Charity
(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

# Statement of cash flows for the year ended 31st December 2016

		FY15			
		Total	Total		
		Funds	Funds		
Net Income/(expenditure) for the reporting period as per the statement of financial					
activities	£	96,900	£	112,830	
Adjustments for:					
Depreciation	£	€:	£	730	
Changes in working capital:					
Debtors	£	11,580	£	24,290	
Creditors	£	52,605	£	(8,434)	
Stock	£	(1,721)	£	(42)	
Prepayments and accruals	£(	176,061)	£	123,848	
Net cash provided by (used in) operating activities	£	(16,697)	£	253,222	
Capital expenditures	£	÷	£		
Net cash provided by (used in) Financing activities for the period	£	(16,697)	£	253,222	
Cash and cash equivalents at the beginning of the reporting period  Net cash provided by (used in) Financing	£	869,543	£	616,321	
activities for the period	£	(16,697)	£	253,222	
Cash and cash equivalents at the end of the					
reporting period	£	852,846	£	869,543	

(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

# **Principal Accounting Policies**

#### Company information

Lighthouse Construction Industry Charity is a limited company domiciled and incorporated in England and Wales and in addition is a registered Charity. The registered office is 1st Floor Office, 11 Northgate Street, Ipswich, Suffolk, IP1 3BX.

#### **Basis of accounting**

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Charities Act 2011, the Statement of Recommended Practice for Charities (FRS 102) and the Companies Act 2006.

The financial statements are preparing in sterling, which is the functional currency of the company. Sometimes casting of certain columns and rows can be out by £1 as monetary amounts in these financial statements are rounded to the nearest pound. The Regional Lighthouse Clubs are all independent unincorporated associations and as such their income and expenditure and balance sheets are not included in these accounts.

#### Going concern

In the opinion of the Trustees, the company is deemed to be a going concern and will realise its assets and meet its liabilities under the normal course of operation.

#### Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Income comprises membership, donations, income receivable from events organised during the year and interest receivable. Donations are recognised when received and comprise amounts received which are not connected to fundraising events. Legacies are recognised when the income is known and probable. All other income is accounted for on a receivable basis. Income principally arises within the United Kingdom. Related gift aid is recognised when a claim is submitted.

#### Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay. Costs have been attributed to one of the financial categories of resources expended in the Statement of Financial Activities. (SOFA).

#### **Charitable Activities**

Charitable activities comprise grants and donations paid or unconditionally committed to charitable projects and Governance costs relating to the compliance with constitutional and statutory requirements.

#### Fundraising and costs of generating voluntary income

Fundraising and costs of generating voluntary income include the expenses of fundraising events, promotional activities, staff and other costs directly involved in this activity.

#### **Apportionment of costs**

Where applicable costs that cannot be directly attributed to a particular heading have been apportioned to each functional category of resources expended. The allocation is based on several criteria including time spent and materiality.

#### Liabilities

Liabilities are recognised when there is a legal and constructive obligation committing the Charity to the expenditure.

(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

#### **Pension contributions**

Pension contributions are made to either the employees' company arranged stakeholder scheme or the staff member's own pension scheme. The amount charged to the statement of financial activities in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet. The Charity currently does not make any pension contributions for any of its employees.

#### Tangible fixed assets

Tangible fixed assets are capitalised at cost where their acquisition value is greater than £500, and are stated at cost, net of depreciation. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset to its estimated residual value on a straight line basis over its expected useful life, as follows:-

Equipment 33 1/3% Computer equipment 33 1/3% Leasehold improvements 20%

Residual value is calculated on prices prevailing at the date of acquisition. Assets under £500 are immediately written down to 1p and held on the balance sheet until disposal.

#### **Stocks**

Stocks are valued at the lower of cost and net realisable value.

#### **Financial Instruments**

Financial instruments are recognised in the Charity's Balance Sheet when the Charity becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously

#### **Basic financial assets**

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

## Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in profit or loss.

#### De-recognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership to another entity.

#### Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

#### **Basic financial liabilities**

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Rental and Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight-line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the lease asset are consumed.

#### **Unrestricted funds**

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Board in furtherance of the objectives of the Charity.

#### **Designated funds**

The designated funds represent 6 months of working capital to cover the cost of central functions should the revenue streams prove inconsistent to the business plan. The Trustees review this policy annually considering the prevailing economic conditions.

#### **Restricted Funds**

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

#### Irrecoverable VAT

All irrecoverable VAT on revenue costs is charged to the statement of financial activities.

#### **Donated Goods and Services**

Donations in kind are included in incoming resources when the benefit to the Charity is reasonably quantifiable and measurable. Donated goods are not recognised if not practical to do so at the point of gift. Donated goods and services where practical are valued by the trustees at the amount the Charity would have been willing to pay for the goods or services on the open market. There have been no significant donations of this nature in this accounting period.

#### Judgements and key sources of estimation uncertainty

In application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both the current and future periods.

Lighthouse Construction Industry Charity
(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

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Notes to Accounts												
Note 1								FY16		FY1		FY14
	Un	restricted		Restricted	D	esignated		Total		Tota		Total
Donations and legacy income	_	Funds		Funds	_	Funds	_	Funds	_	Funds		Funds
Regional Lighthouse Club Donations	£	320,264			£	-	£	320,264		264,769		
Company Donations	£	325,916		20,000			£	345,916	£	468,020		264,206
Individual Donations	£	61,843	£	1.0	£	~-	£	61,843		83,417		64,712
General Donations	£	46,062	£	20.000	£		£	46,062	£	20,417		23,283
Total	£	754,085	£	20,000	£		£	774,085	£	836,623	£	352,201
Note 2				Direct				FY16		FY15		FY14
Note 2	Hn	restricted		Event				Net		Ne:		Net
Income from events	011	Income		Costs				Income		Income		Income
Xmas Lunch	£	440,638	£	268,882			£	171,756	£	134,047		118,500
Summer Ball	£	186,993	£	133,285			£	53,708	£	33,714		45,087
Golf	£	75,878	£	50,741			£	25,137	£	38,730		32,726
Challenges and other	£	61,540	£	46,421			£	15,119	£	54,203		20,084
Total	£	765,049	£	499,329			£	265,720	£	260,694		216,397
	,											
Note 3										FY16		FY15
Expenditure for raising funds												
Staff Costs								£		256,247	£	131,992
Office Costs								£		60,149	£	51,184
Marketing								£		106,318	£	58,099
Direct Event Costs								£		499,329	£	369,678
Total								£		922,043	£	610,954
Less												
Expenditure allocated to charitable activ	vities											
Welfare and Benevolence	**							£		81,000	£	49,142
Total								£		841,043	£	561,812
								L3				
**These costs are based on the actual co	sts in	curred in I	runi	ning the We	elfar	re and Ben	evo	lence offic	e			
and the Welfare Officer Network.												
Employees												
Employee costs (excluding expenses and	temp	orary staf	f)							FY16		FY15
compression (external graph and		,	.,									
Salaries								£		182,048	f	121,266
Social Security Costs								£		14,418		10,727
Pension Costs								£		•	£	10,727
Total								£			£	131,992
One employee earned between £60,000		70 000 in 1	EV1	6 and no er	mnle	nvoo oarno	d o					101,002
Number of people employed in the Cha				o and no el	ripit	o year carrie	u U	*C1 E00,00	U II	FY16		FY15
National Office	-	t real EIII	4							4.50		2.50
Welfare and Benevolence										2.00		1.00
Wellare and Believolence										2.00		1.00
Total								_		6.50		3.50
Average number of employees during t	he ye	ar								5.00		3.50
	•											
Note 4												
Welfare and Benevolence										FY16		FY15
One off Grants								£		120,040	f	110,903
Monthly Grants								£			£	268,365
									,			
Welfare and Benevolence Office								£			£	49,142
Construction Industry Helpline								£			£	31,416
Total								£		566,746	£	459,826

(A company limited by guarantee and having no share capital),(Company Number: 08244118),(Charity Number: 1149488)

Note 5

**Education and Training and Health and Safety Innovation** 

There were no major appeals actioned in FY16. However thanks to the Berkeley Innovation Fund the charity has developed an APP called Take5Construction to help record constuction site near misses as a best practice supporting health and safety. The charity also gave some small grants to individuals undergoing education.

			FY16	•	FY15
Restricted Funding	Education and Training Major Appeals	£	-	£	296,562
Unrestricted Funding	Education and Training Major Appeals	£	-	£	23,438
Total		£	-	£	320,000
Restricted Funding	Education and Training	£		£	-
Unrestricted Funding	Education and Training	£	1,900	£	3,600
Total		£	1,900	£	3,600
Restricted Funding	Health and Safety Innovation	£	20,000	£	-
Unrestricted Funding	Health and Safety Innovation	£	2,410	£	
Total		£	22,410	£	
Note 6			-		ally did fit
Governance and Audit			FY16		FY15
Trustee Meetings		£	4,384	£	3,601
Trustee Expenses		£	61	£	482
Legal Expenses		£	214	£	150
Audit		£	6,599	£	5,755
Total		£	11,258	£	9,838

No board member received any emoluments during the year ended 31st December 2016 (2015:£nil). During the year expenses were incurred by one Trustee to the value of £61 (2015:£482) which relates to travel.

Note 7

Transfers between funds

There were no transfers between funds in FY16

Note 8		
Fixed Assets		
	Equip	ment
Cost		
at January 1st 2016	£	16,119
additions	_£	_
Total	£	16,119
Depreciation	***	
at January 1st 2016	£	16,119
charge for period	_£	
Total	£	16,119
Net book value at December 31st 2016	£	-
Net book value at December 31st 2015	£	-

(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

Note 9		
Investments	FY16	FY15
Cash on 90 day deposit	£ 250,000	£ 250,000
Note 10		
Prepayments	FY16	FY15
Prepayments for event deposits in future period	£ 54,014	£ 27,782
Note 11		
Amounts falling Due within one year	FY16	FY15
Trade Creditors	£ 67,239	£ 8,883
Other Creditors	£ 6,001	£ 4,326
Accruals & Deferred Income	£ 26,200	£ 183,885
Bank Overdrafts	£ 430	£ -
	£ 99,870	£ 197,094

Note 12

Anaysis of net assets by fund

All funds of the charity are currently unrestricted

Note 13

#### **Financial commitments**

The charity has entered into a 5 year property lease for the offices in Ipswich. This property lease commits the charity to a total expenditure in FY17 of £5,900 and in future years of £19,175.

At 31 December 2016, the Charity had no other material annual commitments under non-cancellable operating leases and no material long term commitments to expenditure. However, the Charity has 6 months left on a 3 year software licence commitment for the setup and running of their 24x7 Helpline that will cost in the region of £15,000 over FY17.

At the year end the charity had a moral obligation to pay 93 beneficiaries the total sum of £114,150 in FY17 to finalise the monthly grants awarded to them in FY16.

Note 14

**Related Parties** 

The Charity is not aware of any transactions relating to the transfer of resources, services or obligations between related parties regardless of whether a price was charged during the accounting period.

Note 15

**Key Management Remuneration** 

The total remuneration of key management including pensions and benefits in kind was £60,687 (FY15 £58,100)

Note 16

Legal status

The Charity is a company limited by guarantee and has no share capital. The Trustees are the Directors of the company and also its only members. The liability of each member in the event of a winding-up is limited to £1.

(A company limited by guarantee and having no share capital), (Company Number: 08244118), (Charity Number: 1149488)

Note 17

FY15 SOFA for comparative analysis

# Statement of Financial Activities for the year ended 31st December 2015 (incorporating an income and expenditure account)

								FY15		FY14
	U	nrestricted		Restricted	D	esignated		Total		Total
		Funds		Funds		Funds		Funds		Funds
Intermet										
Income:	£	E 40 0C1	c	200 502	c	20		020 022	_	E02 E20
Donations and legacies	I	540,061	£	296,562	L		£	836,623	£	583,530
Other trading activities:		C20 272	r		<u></u>		_	630 333		E44 4E3
Income from Fundraising Events	£	630,372	£	180	£	21	£	630,372	£	541,153
Other income: Interest payments	£	910	£		£	-	£	910	£	348
Total Income	£	1,171,343	£	296,562	£	-	£	1,467,905	£	1,125,031
Expenditure on:										
Raising funds	£	561,812	f	_	£	21	£	561,812	£	472,497
Charitable activities:	_	302,022	_		_		_	502,022	_	17=, 137
Welfare and Benevolence	£	459,826	£	_	£	_	£	459,826	£	477,875
Education and Training	£	27,038	£	296,562	_		£	323,600	£	5,000
Health & Safety Innovation	£		£	250,502	f	0.0	£	323,000	£	3,000
Governance and Audit	£	9,838	£	75	£	-	£	9,838	£	53,031
Total Expenditure	£	1,058,513	£	296,562	£		£	1,355,075	£	1,008,404
Alex to several factors and through		442.000	_		•		_	440.000		445.507
Net Income/(expenditure)	£	112,830	£	•	£		£	112,830	£	116,627
Transfers between funds	£	(62,832)	£	-	£	62,832	£	-	£	-
Net Movement of Funds	£	49,997	£		£	62,832	£	112,830	£	116,627
5										
Reconciliation of Funds:		EDO 701				CO 4 CO				40.4.000
Total funds brought forward	£	538,781	£	-	£	62,168	£	600,949	£	484,322
Total funds carried forward	£	588,778	£	-	£	125,000	£	713,778	£	600,949